

POLICY – Disabilities

Purpose of Policy

The purpose of this Eastern Community Broadcasters Inc. hereafter referred to as Radio Eastern fm policy is to provide guidance to accommodating persons with disabilities at Radio Eastern fm.

Background

Radio Eastern fm will observe accessibility laws as stated through council state and federal government for accessibility Radio Eastern fm premises.

Policy

Radio Eastern will accept anyone with a disability who wishes to join Radio Eastern either as a volunteer, visitor or guest and where possible will endeavour to make the necessary arrangements to ensure they are able to participate fully according to their limitations at Radio Eastern fm.

A disabled person will be required to abide by the Rules of Association, and be compliant with the CBAA Codes of Practice and ACMA guidelines.

Where possible, Radio Eastern fm will provide equipment and/or document modification to enable the disabled persons involvement at Radio Eastern fm.

Should a disabled person wish to present an on-air programme, they will need to complete a training program, suitable for their capabilities. Should they require a support person and/or carer to operate studio equipment on their behalf then that support person and/or carer would need to also complete a training program and be accredited as a presenter to enable them to operate the studio equipment on behalf of the person with a disability.