

## **POLICY - AWARDS**

### **Purpose of Policy**

The purpose of this Eastern Community Broadcasters Inc. hereafter referred to as Radio Eastern fm policy is to provide guidance to the Committee of Management (CoM) about the granting of honours and awards to station volunteers, members and/or others.

### **Background**

Section 38 of the Rules of Association of Eastern Community Broadcasters Inc. provides the CoM the power to provide approved awards upon a member. The types and titles of such awards are not detailed in Section 38. The provision of such awards is left to the discretion of CoM, as follows:

#### **Section 38 Life Membership and Awards**

The Association may confer the honour of Life Membership of the Association or other approved award upon a member who has made an outstanding contribution to the Association. The Committee of Management shall prescribe the manner in which such awards will be conferred from time to time.

This policy provides the framework in which CoM can provide awards as allowed by the Rules of Association.

This list is not designed to be so prescriptive or exhaustive that it limits the opportunities for CoM to recognise people and/or organisations that have contributed to Radio Eastern fm. There may be variation in the situations where people's or organisations' contributions warrant recognition that meet the "outstanding" contribution required for an award.

### **Policy**

The periods of service described below may be calculated from continuous service, as contiguous service in two or more roles, or as a cumulative period of service where a Radio Eastern fm member may have taken a break from service for a period of time.

Awards may be made to members and organisations both active and no longer active.

#### **1. Life Membership**

- Fifteen years as a CoM Office Bearer
- Fifteen years as a Manager
- Fifteen years as a broadcast or production technician
- Fifteen years as an administrator performing complex functions such as accounts, correspondence, cataloguing, report writing, policy development, etc

#### **2. Complimentary Membership**

Complimentary Memberships may be conferred upon members, for example, for the following or similar reasons:

- For philanthropic reasons where significant financial donations have been made
- Fifteen years as a regular CoM member
- Ten years as a regular presenter (receiving complimentary membership for one year)
- Fifteen years as a regular Presenter (receiving complimentary membership for two years)
- Fifteen years as a receptionist

- The surviving spouse of a former Radio Eastern fm volunteer in recognition of the contributions made by their late spouse to the station
- In recognition of the substantial gift of expensive equipment or significant expertise to Radio Eastern fm
- As part of a membership drive (receiving one complimentary membership for one year)

The form of an award of Complimentary Membership is to enable the granting to the awardee a fee-free membership for a period thought appropriate at the time of between one and three years.

### **3. Certificate of Appreciation**

Certificates of Appreciation may be awarded, for example, for one of the reasons as follows:

- As a recognition of long service when a Radio Eastern fm volunteer has served as a volunteer for more than ten years
- The provision of service by a Radio Eastern fm volunteer for a specific important project or projects over and above that associated with their normal workload, which was advantageous to the operations of Radio Eastern fm
- Where a non- Radio Eastern fm volunteer has made a significant contribution to the station that furthered the activities or operation of the Radio Eastern fm or the association
- Where CoM considers that a person or organisation deserves recognition for their long standing contribution to Radio Eastern fm.

The form of an award of Certificate of Appreciation is that a framed Certificate of Appreciation signed by the President will be provided to the recipient of the award. Members who are awarded these Certificates of Appreciation will continue to pay membership fees.

This Policy is supported by the Awards Procedure(s):

Policy reviewed and updated: 06-03-2025